V 2 HR Management consultancy

A Total HR Solution..!!

Center serving different needs of the companies.V2 HRM is a one stop solution for Total HR Domain, whether it is a **HR OUTSOURCE**, Training, company policies & procedures, statutory compliance, etc. In Keeping with today's trend of specialization, we have experienced professionals, who have considerable knowledge and expertise in HR Domain and we have board of advisors with some of the best and finest talent from various sectors to help and guide the V2 HRM in Right Direction. We are pleased to introduce our selves a well established and professionally managed HRD

HR OUTSOURCE, We take care of Entire HR Process and establish a full fledge HR Department.

Corporate Training, V2 HRM provides customized onsite training programs to corporate companies, institutions and other organizations who want to train in skills rarely taught in academics.

Pay roll outsource, we undertake the payroll process of the clients with cent percent accuracy and efficiency and deliverance in respect of Salary statement, Salary slips, statutory deductions etc.

HR & Labour Statutory Compliance, We on behalf of the client take care and maintain necessary records under the various statutory acts and ensure strict and timely compliance. We do attend to the inspection conducted by the inspector of factories / Labour officers and other officers under EPF, ESI, Prof Tax, Employment Exchange Act and getting the code number/Registration number under Shops and Establishment/ Inspector of Factories/ESIC/ PF/PT, etc (in case of a new factory /establishment).

For Further Details Please Contact...

V2 HR Management Consultancy

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HR outsource: We will be taking care of entire HR operations like

- 1. Preparing Job Description
- 2. Assisting in Recruitment
- 3. Induction & joining formalities
- 4. Issue of appointment order/ confirmation letter
- 5. Performance Appraisal System.
- 6. Disciplinary Procedures
- 7. Policies & Procedures
- 8. Time office
- 9. Payroll
- 10. Labour Statutory Compliance, etc,.

Corporate Training: Our training consist of various modules based on current working environment, namely,soft skills, leaderships qualities, 5 S etc, and commercials will vary as per the training programmes.

Pay roll outsource: we provide end to end solutions on Salary Administration, from the collection of data to credit of salary to the respective employee accounts and necessary supporting documents will be prepared and submitted to the client.

Labour Statutory Compliance: Following Statutory acts will be covered and will ensure 100 % compliance on behalf of the client.

- 1. Employee Provident fund Act
- 2. Employee State Insurance Act
- 3. Professional Tax Act
- 4. Karnataka Shops & Commercial Establishment Act
- 5. Karnataka Labour Welfare Fund Act
- 6. Factories Act
- 7. Contract Labour Act
- 8. Bonus Act
- 9. Minimum Wages Act
- 10. Payment of Wages Act
- 11. Gratuity Act, etc,.

Registration/ allotment of Code Number UNDER EPF/ ESIC/ INSPECTOR OF FACTORIES / SHOPS & COMMERCIAL ESTABLISHEMENT (LABOUR)/ PROFESSIONAL TAX: Entire process will be handled till the allotment of Code number/ Licence by Statutory Authorities.

Advisory: This will be as per the requirement of the client on various issues of HR.